

M.V.P. TRAINING (REVISED 2024)
“Motivating Volunteer Personnel For Maximum Impact”
Pastor Roy T. Barrett, Discover Life Church

“So we rebuilt the wall till all of it reached half its height, for the **people** worked with all their heart.”
Nehemiah 4:6 (NIV)

“... the **people** had a mind to work. (KJV)

“... the **people** were eager to work. (GN)

“... the **people** had worked with enthusiasm. (NLT)

❖ Leading a ministry in church presents a great challenge...

How Can A Leader Get FULL TIME Commitment From People With PART TIME Availability!

The Quick Truth Is...

- o Motivating people OUTSIDE the church is often rooted in COMPENSATION
- o Motivating people INSIDE the church is often rooted in CONNECTION

Dan Reiland, Author / Executive Pastor: CONNECTING is the beginning of all influence.
“Connectors Create An Experience Everyone Enjoys.”

How To Motivate Volunteer Personnel For Maximum Impact...

1. INTERCESSION – To connect with our volunteers, we must invest time in both **secretly** & **openly** praying for those we lead, because our true point of connection is **spiritual**.

“When I heard these things, I sat down and wept. For some days I mourned and fasted and prayed before the God of heaven. Then I said... I confess the sins we Israelites, including myself and my father's family, have committed against you. We have acted very wickedly toward you. We have not obeyed the commands, decrees & laws you gave your servant Moses.” 1:4-7

What's The Difference Between “Praying” For vs “Interceding” For Others? IDENTIFICATION

2. EVALUATION – To connect with our volunteers, as leaders we must always **maintain** & **monitor** our systems for ministry to operate at the highest level of efficiency, excellence & effectiveness.

“By night I went out through the Valley Gate toward the Jackal Well and the Dung Gate, examining the WALLS of Jerusalem, which had been broken down, and its GATES, which had been destroyed by fire.” 2:13

Ministry “systems” are designed to: Save You Stress, Time, Energy & Money
Pastor / Author, Nelson Searcy

Because Transformation Is Always On-Going, The Ministry Must Keep Asking & Answering...

- What systems need to be **CREATED**?
- What systems need to be **CHANGED**?
- What systems need to be **CANCELLED**?
- What systems need to be **CONTINUED**?

3. **INITIATION** – To connect with our volunteers; as leaders, we must **risk** our hearts **first** to be **rewarded** with trust & commitment from those who follow us.

“Then I said to them, ‘You see the trouble we are in: Jerusalem lies in ruins, and its gates have been burned with fire. Come, let us rebuild the wall of Jerusalem, and we will no longer be in disgrace’. I also told them about the gracious hand of my God on me and what the king had said to me. They replied, “Let us start rebuilding.” So they began this good work...” 2:17-20

AND... the Benefit Of Taking Initiative Is:

- When people know the heart of the leader and connect with the leader, then they will easily **TRUST** the leader and **FOLLOW** the leader. ~ Dan Reiland, “Confident Leader”

4. **DEMONSTRATION** – To connect with our volunteers and members, **we** must remember to **act** out the attitude and actions we want others to exercise in our presence or absence.

“the earlier governors—those preceding me—placed a heavy burden on the people and took forty shekels of silver from them in addition to food and wine. Their assistants also lorded it over the people. BUT out of reverence for God I did not act like that...” 5:15-16

Bottom Line, As Leader - We’re The **#1 WORKER, WARRIOR AND WORSHIPPER**

5. **APPRECIATION** – To connect with people, as leaders must always **communicate** how much we value people’s time, effort & commitment.

Nehemiah said, “Go and enjoy choice food and sweet drinks, and send some to those who have nothing prepared. This day is holy to our Lord. Do not grieve, for the joy of the Lord is your strength.” 8:10

To Show Appreciation, Remember...

- It’s always first about **WHO** they are; then **WHAT** they do
- Don’t just **SCHEDULE** celebration of individual & team accomplishments; be **SPONTANEOUS**
- Everybody is a **10 (TEN)** in some area

The Big Take Away,
My motivation FOR connection is that connection is KEY for motivating my team.

Take Home Challenge,

1. Name one person on my team who I will connect with more for the next month: _____
2. Name one person on my team that I will intercede for more this month: _____
3. Name one person on my team that I will celebrate more this month: _____