

Advancing through Succession Models IV

“Selected mentored succession”

How do leaders reproduce leaders?

Mentoring is a relational process in which a mentor, who knows or has experienced something, transfers that something (resources, wisdom, information, experience, confidence, insight, relationships, status, etc.) to a mentee at an appropriate time and manner so that it facilitates development or empowerment. *Robert Clinton*

Succession is the peaceful transfer of leadership, authority, and resources to the next generation of leaders.

There is only success with a successor.

□ Paul and Timothy were selected for mentored succession; Paul intentionally poured into Timothy.

KJV **2 Timothy 2:1-3** Thou therefore, my **son**, be strong in the grace that is in Christ Jesus. ² And the things that thou hast heard of me among many witnesses, the same commit thou to faithful men, who shall be able to teach others also. ³ Thou therefore endure hardness, as a good soldier of Jesus Christ.

I

Timothy was not Paul’s **biological** son, but he was a **spiritual** son that he mentored and poured into.

Paul laid his hands on Timothy and **imparted** unto him spiritual gifts and authority.

KJV 2 Timothy 1:6 Wherefore I put thee in remembrance that thou stir up the gift of God, which is in thee by the putting on of **my hands**. For God hath not given us the spirit of fear; but of power, and of love, and of a sound mind.

Paul dispatched Timothy and commended him to the churches he had established because he was a faithful servant leader who would naturally care for the church.

II

Paul **examined** Timothy as a part of the mentoring process.

The profile of a great kingdom worker is developed by an internal and **external** examination.

NKJV Philippians 2:19-24 But I trust in the Lord Jesus to send **Timothy** to you shortly, that I also may be **encouraged** when I know your state. ²⁰ For I have no one **like-minded**, who will sincerely care for your state. ²¹ For all seek **their own**, not the things which are of Christ Jesus. ²² But you know his **proven character**, that as a son with his father he **served** with me in the gospel. ²³ Therefore I hope **to send him at once**, as soon as I see how it goes with me. ²⁴ But I trust in the Lord that I myself shall also come shortly.

Paul examined the leader he was about to send to **care** for the church.

Timothy was his top candidate to send **after** he was examined.

Paul examined the man Timothy and his work.

☐ Paul found Timothy to be a great servant leader.

☐ “There is no **elevation** without **examination**.” La Fayette Scales

III

Paul examined Timothy's...

1. His mind: Paul discovered he was a kindred spirit. **Vs 20**

Great workers need to be thinking people.

☐ Great workers think through actions and results.

2. His heart: Paul discovered he genuinely cared about the people. **Vs 20b**

Great servant leaders are concerned about the state of the people.

Great servant leaders want to see people grow.

☐ People matter to God.

3. His motives: Paul discovered his motive was to please Christ.

Great workers are not moved by their own agenda and ambitions.

☐ Great workers are not driven by money and gain. **Vs 21**

4. His character: Paul discovered his historical and current credibility. **Vs 22**

Great workers are proven and tested.

Untested leaders can not be trusted.

☐ Trust is always earned.

5. The **right** time: Paul discovered the right time to release him. Vs
23

Great leaders and workers will wait for an appropriate release.

☐ There is a **seduction** and **intoxication** in leadership.

☐ In time, the way and work of the cross will crucify both of these negative qualities.

Succession is the peaceful transfer of leadership, authority, and resources to the next generation of leaders.

Watch what I do next!

*Rhema Christian Center
Bishop La Fayette Scales
Saturday & Sunday, March 2 & 3, 2024
9:30 a.m.*