

## Leadership and the Crisis of Change II

**Exodus 3:1-10** Moses the shepherd has, a sudden crisis of change.

**Exodus 3:1** Now Moses kept the flock of Jethro his father in law, the priest of Midian: and he led the flock to the backside of the desert, and came to the mountain of God, *even* to Horeb. <sup>2</sup> **And the angel of the LORD** appeared unto him in a flame of fire out of the midst of a bush: and he looked, and, behold, the bush burned with fire, and the bush *was* not consumed. <sup>3</sup> **And Moses said**, I will now turn aside, and see this great sight, why the bush is not burnt. <sup>4</sup> **And when the LORD** saw that he turned aside to see, God called unto him out of the midst of the bush, and said, Moses, Moses. And he said, Here *am* I. <sup>5</sup> And he said, Draw not nigh hither: put off thy shoes from off thy feet, for the place whereon thou standest *is* holy ground. <sup>6</sup> Moreover he said, **I am the God of thy father, the God of Abraham, the God of Isaac, and the God of Jacob**. And Moses hid his face; for he was afraid to look upon God. <sup>7</sup> And the LORD said, **I have surely seen the affliction of my people** which *are* in Egypt, and have heard their cry by reason of their taskmasters; **for I know their sorrows**; <sup>8</sup> **And I am come down to deliver them** out of the hand of the Egyptians, and to bring them up **out** of that land unto a good land and a large, unto a land flowing with milk and honey; unto the place of the Canaanites, and the Hittites, and the Amorites, and the Perizzites, and the Hivites, and the Jebusites. <sup>9</sup> Now therefore, behold, **the cry of the children of Israel is come unto me**: and **I have also seen the oppression** wherewith the Egyptians oppress them. <sup>10</sup> Come now therefore, **and I will send thee unto Pharaoh**, that **thou mayest bring forth my people** the children of Israel out of Egypt.

Moses is working as a shepherd and sudden change happens.

The LORD sees affliction, distress and calamity. Vs 7a

The LORD knows and experiences their sorrow. Vs 7b

The LORD comes down to deliver His people. Vs 8

The cry of the people comes unto the LORD. Vs 9a

The LORD sees the oppression, unjust misuse of authority. Vs 9b

The LORD sends a deliverer, you, to bring the people out of pain, sorrow, affliction and oppression. Vs 10

## Consider Exodus 3:11-15

**Exodus 3:11** <sup>11</sup> But Moses said to God, “**Who *am* I that I should go to Pharaoh, and that I should bring the children of Israel out of Egypt?**” <sup>12</sup> So He said, “I will certainly be with you. And this *shall be* a sign to you that I have sent you: When you have brought the people out of Egypt, you shall serve God on this mountain.” <sup>13</sup> Then Moses said to God, “Indeed, *when* I come to the children of Israel and say to them, ‘The God of your fathers has sent me to you,’ and they say to me, ‘**What is His name?**’ **what shall I say to them?**” <sup>14</sup> And God said to Moses, “I AM WHO I AM.” And He said, “Thus you shall say to the children of Israel, ‘I AM has sent me to you.’ ” <sup>15</sup> Moreover **God said to Moses**, “Thus you shall say to the children of Israel: ‘The LORD God of your fathers, the God of Abraham, the God of Isaac, and the God of Jacob, has sent me to you. This *is* My name forever, and this *is* My memorial to all generations.

## I

During times of crisis leaders...

Process internally: What will happen to me and us? Think tanks

Process externally: Give regular needed communication, Task forces,

Journey through denial:

Journey through resistance:

Journey into exploration:

Journey to commitment:

1. DENIAL                      4. COMMITMENT

2. RESISTANCE      3. EXPLORATION

Remember not everyone arrives at the same time.

## II

During times of rapid change leaders must...

Have a high tolerance for chaos and messiness.

Ask the right questions.

Remember people are not as strong as you think.

Remember people are not as w<sup>e</sup>ak as you think.

### III

Leaders understand change can be...

Gradual

Sudden

Incremental

Revolutionary

### IV

God's word comes to change a leader's...

Belief system

Imagination

Comfort zones

A leader's belief system is shaped by...

Environment

Credible people

Repetitious information from credible people

Life experience

*Change is a factor in life which creates new possibilities and opportunities.*