

## Leadership and the Crisis of Change IV

**Exodus 3:1-10** Moses, the shepherd, has a sudden crisis of change.

**Exodus 3:11-15** Moses processed internally and externally to change.

**Exodus 4:1-5** Moses accesses what's in his hand.

Moses struggles during the crisis of change.

**Exodus 3:1** Qualifications to perform the task.

**Exodus 3:13** Content to answer their questions.

**Exodus 4:1** Credentials to convince them.

**Exodus 4:10** Eloquence to express himself.

- *Many leaders struggle with their inadequacies.*

Consider **Exodus 4:10-16**

**NKJ Exodus 4:10** Then Moses said to the LORD, “**O my Lord, I am not eloquent, neither before nor since You have spoken to Your servant; but I am slow of speech and slow of tongue.**” <sup>11</sup> So the LORD said to him, “Who has made man’s mouth? Or who makes the mute, the deaf, the seeing, or the blind? *Have* not I, the LORD? <sup>12</sup> **Now therefore, go, and I will be with your mouth and teach you what you shall say.**” <sup>13</sup> But he said, “O my Lord, please send by the hand of whomever else You may send.” <sup>14</sup> So the anger of the LORD was kindled against Moses, and He said: “Is not Aaron the Levite your brother? I know that he can speak well. And look, he is also coming out to meet you. When he sees you, he will be glad in his heart. <sup>15</sup> **Now you shall speak to him and put the words in his mouth.** And I will be with your mouth and with his mouth, and I will teach you what you shall do. <sup>16</sup> **So he shall be your spokesman to the people.** And he himself shall be as a mouth for you, and you shall be to him as God. <sup>17</sup> And you shall take this rod in your hand, with which you shall do the signs.”

## I

During the crisis of change leaders cannot be insecure. **Vs 10**

Leaders, remember we are who we are but by God's grace.

He knows who you are.

He knows how He made you. Vs 11

- His strength is made perfect in our weakness. Vs 12
- Leaders sometimes say, send someone else. Vs 13

## II

During the crisis of change, leaders put His word in others mouths. Vs 15

Leaders teach others what to say during crisis.

Leaders cannot be dormant during crisis.

Leaders cannot be reluctant during crisis to offer the grace that is in them.

- Remember leaders equip and empower other in crisis.

## III

During the crisis of change, leaders equip others to carry the word to the people.

The leadership task is not complete until others are impacted by the word.

Leaders develop leaders to carry the word and change our world. Vs 16

The Lord always supply others to help carry out the task He assigns.

- Remember the grace on your life can be passed on to others.